

NOBLE USE SERVANTS EVANGELISM TEAM AND ASSOCIATES

WELFARE POLICY

Table of Contents

1. Introduction	3
2. Scope and responsibilities.....	3
The National Welfare Committee (NWC):	3
Ushering and Décor Ministry: -	3
3. Social welfare policies	4
1) Career Coaching	4
2) Mentorship and Counselling Programs	4
3) Interactive/ social Events	5
3.3.1 Welfare involvement Platforms	5
4. Physical Welfare Policies.	6
a) Accommodation	6
b) Meals	6
c) Hygiene	7
d) Health and safety	7
1) Accommodation standards.....	7
2) Meals specification standards.....	8

1. Introduction

This policy seeks to guide the National Welfare Committee operations. It encompasses the physical welfare and social welfare of the team.

2. Scope and responsibilities.

The National Welfare Committee (NWC):

- a) Shall be composed of the Welfare Director and four other members appointed by the NEB from chapter executive committee, comprising of:
 - i) Hospitality head
 - ii) Mum – secretary
 - iii) Dad – treasurer
 - iv) Chief Usher
- b) Shall coordinate and ensure sufficient and timely preparation and service of meals
- c) Shall be responsible for the team's utensils and cutlery working closely to the Assets and Logistics committee.
- d) Shall ensure proper hospitality and ushering is done
- e) Shall ensure cleanliness and security in a mission ground and during the team's events
- f) Shall advertise and coordinate the hospitality ministry and ushering and décor ministry.
- g) The team shall make an annual budget for its programs and submit to NEB for review.

Ushering and Décor Ministry: -

- a) Shall be headed by the Chief Usher who shall sit in the Welfare committee

- b) Shall be represented in the NEB by the Welfare Director
- c) Shall be formed only during National events and immediately dissolved thereafter.
- d) Shall prepare and arrange venues for events and services for the team
- e) Shall be advertised just before national events for people to join.
- f) Shall coordinate security and ensure proper conduct during events and services of the team

3. Social welfare policies

These policies gives guidelines on the engagement of the NWC in the social welfare of the team members.

1) Career Coaching

- Career coaching will involve interaction of members on available career opportunities, attachments, internships and jobs.
- A platform for available opportunities will be created within the team's website. Team members with relevant attachment, internship and job opportunities will post them in the platform where team members can easily access. All the opportunities will be submitted via the welfare committee for review and credibility assessment.
- The interactive platforms will be created within the cells, chapters and regions to allow closer engagement of members.
- Coaching will utilize nuseta team members working in different fields before soliciting and engaging outsiders.
- Chapters and cells should include career interactive sessions at least one time within their calendar of events.

2) Mentorship and Counselling Programs

- The mentorship/counselling programs will focus on the spiritual, social, emotional and mental wellness.

- The mentors will involve persons within the team who are willing and committed to teach or walk with others in regard to the above mentioned aspects and are well versed with a particular field.
- The key mentorship areas will include Leadership, Ministry, financial health, and relationships.
- The NWC will engage the cells and chapters to include mentorship and counselling programs within their calendar.
- The teams will organize events aimed at mentorship and invite associates within their regions to support them.
- The NWC will advertise opportunities for a guidance and counselling team on the team's websites and other public platforms.
- The contacts of the counsellors will be shared and frequently updated for easy access on the various social platforms.

3) Interactive/ social Events

- Social events will be used as an interactive platform to enrich the team's cohesiveness.
- The Events will include, but not limited to; House warming, Baby catching, initiation ceremonies, baby/bridal shower, visiting parents, graduation ceremonies, anniversaries, prize giving, ordinations, birthdays, farewell parties and family fund drives.
- They will be organised and coordinated at a micro-family level. I.e. chapters and cells or any subdivisions of these.

3.3.1 Welfare involvement Platforms

a) Graduation

- The Chapter Executive committee of a graduating institution should inform the NEB a month prior to the set data.
- The executive team will recognize graduating members through e-cards. The e-cards will include a pre-made template, customized with names upon confirmation.
- The e-cards will be sent to the chapter exec chair, who will then send to graduating members individually.

b) Wedding of a Nuseta member

- Weddings will be defined by the presence of a set official ceremony with witnesses, regardless of the number, conducted by a church.
- All communications of upcoming weddings will be done at least a month prior to the ceremony on different Nuseta platforms
- A common gift, Inscribed Nuseta theme verse, will be presented to the nuseta member wedding. The welfare committee should ensure a physical representative in the wedding.
- The Gifts will be presented to welfare director from the NEB. The NWC will ensure that the gift gets to the member during or within a month of their wedding.

c) Adversities

- The team shall support the members during adversities by prayer and moral support.

4. Physical Welfare Policies.

This section gives guidelines on the physical welfare (hospitality) operations of the NWC during National events

a) Accommodation

- Shall organise for accommodation facilities during national events
- Shall carry on its shoulders the matron responsibilities within those accommodation facilities such as sleeping arrangement.
- Shall budget for such facilities and present the budget to the NEB through the Finance Director.
- Shall ensure these facilities are meet standards defined in this policy and other defined on need basis based on the desired qualities.

b) Meals

- Shall organise for all meals during national events.

- Shall budget for the ingredients of all the meals and present them to the NEB through the Finance Director.
- Shall be in charge of procurement of the ingredients
- Shall be in charge of the preparation of meals through the Hospitality Ministry
- Shall be in charge of serving meals to attendees

c) Hygiene

- Shall be in charge of all sanitation during national events
- Shall ensure that hygiene standards are met in preparation of meal, accommodation and fellowship facilities

d) Health and safety

- Shall be in charge of all health and safety operations
- This module shall be an integral part of the entire operations
- Shall be in charge of first Aid during National events in incidences where an attendee falls sick during the event.
- Shall ensure that health and safety standards are met in all operations.

1) Accommodation standards

- Cost feasible
- A convenient fellowship/conference hall.
- Standard beddings for attendees i.e. Must have enough mattresses
- Convenient space enough for the attendees
- Proximity to amenities (Facilities; kitchen, latrines)
- In cases where the above are not practical, the NWC should employ wisdom and critical thinking to ensure physical accommodation standards are met.

2) Meals specification standards

- Food must be enough for all attendees
- Should be sensitive to health factors of the attendees in matters food.
- A category of people with food related health issues should be set and their particular needs attended to.
- Cost feasible.